

MINUTES OF THE POLICY COMMITTEE MEETING OF SENECA TOWNSHIP HIGH SCHOOL, DISTRICT 160, SENECA, ILLINOIS

A meeting of the Policy Committee was held on May 1, 2023, at 6:00 p.m. The meeting was called to order with the following members present: Tiffany Biros, Jason Eltrevoog and Ron Frye.

Also present: Mike Coughlin, Mark Giertz, and Dan Stecken.

Absent: None

A. Public Comment

There was no public comment.

B. PRESS Policy

Mr. Stecken discussed the revisions and legal changes to School Board policy as advised by PRESS. Key changes to policies included:

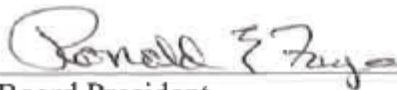
4:60, 5:30 as they relate to procedural impacts of *Faith's Law*. Dr. Stecken briefed the committee on the impacts of this new law and what it will mean internally for the business office. The need for an EHR (Employment History Review) for all employees, contractors, vendors, who have DIRECT & DAILY CONTACT WITH STUDENTS presents an interesting wrinkle in that we will have to submit such a form for any former employee who was investigated for any sexual misconduct. Likewise, for any new employee the district is required to submit EHR forms to any new employee's former employers. There are wait times that could prolong the hiring process and practices that will need to be adjusted. Dr. Stecken shared that much of the PRESS updates reflected changes due to *Faith's Law*. These take effect 7/1/2023.

6:135 -Dr. Stecken also shared with the committee some slight changes to Accelerated Placement Programs and Library Media Program offerings, as well as parental/student objections to library materials.

C. Handbooks: Parent/Student, Faculty, Coaching, Activities, Staff. Mr. Giertz and Mr. Coughlin discussed the revisions to various handbooks for the 2023-24 school year including: Parent/Student, Faculty, Coaching, Activities, and Staff. While most changes were minimal such as removing retirees and updating personnel lists, the district's work with Bushue HR has led to many updates in out of date handbook materials. New updated policies, such as eligibility policies as well. Mr. Coughlin reminded the Board Committee of key changes in legal updates from PRESS and the Illinois Principal's Association such as not discriminating students based upon ethnic hairstyles that may impact student appearance and the impacts of new legislation, such as *Faith's Law*.

D. Other

The meeting adjourned at 6:38 p.m.



Board President



Board Secretary

5-17-23

Date